

DRUGS AND ALCOHOL

LUFTER is committed to provide a safe working environment and to foster a strong health and safety culture with a high level of environmental awareness. Alcohol and drug misuse poses a threat to the health and safety of employees and to the security of the company's equipment and facilities.

This Shall mean



Deliver appropriate training to our employees to build awareness on the bad effects of drugs and alcohol abuse at the workplace



Conduct unannounced searches for alcohol and drugs at all company premises



Conduct unannounced random testing when required



Disciplinary rules, enforced through disciplinary procedures, where use of alcohol or drugs (other than on prescription) affects performance or behaviour at work

LUFTER shall display this policy, ensuring the message is communicated to everyone within the organization.

Simon Loi Cui Yin
Managing Director
01-Mar-2024