

SEXUAL HARASSMENT

LUFTER is committed to provide a work environment that is free from any form of harassment including sexual harassment. LUFTER applies a zero-tolerance policy against any verbal or physical conduct by any employee either on or off premises that harasses, disrupts, or interferes with another employee's work performance or that creates an intimidating, offensive, or a hostile environment or which intimidates any third parties that LUFTER deals with.

This Shall mean



Deliver appropriate training to our employees to build awareness on sexual harassment at workplace



All employees are encouraged to report any harassment or behavior



All complaints of sexual harassment will be taken seriously and treated with respect and confidence. No one will be victimized for making such a complaint.



All reports will be investigated; Alleged harasser will be suspended; If the investigation supports charges of sexual harassment, disciplinary action against the alleged harasser will take place and may include termination.

LUFTER shall display this policy, ensuring the message is communicated to everyone within the organization.


SIMON
LOH
CHI
YIN

Simon Loh Chi Yin
Managing Director
28-Apr-2025