

LUFTER Sdn Bhd

Design, Construct, Commission & Validate Clean & Containment Room (DCCV)
Head Office: C-5-05, Capital 3, Oasis Square, No.2, Jalan PJU 1A/7A, Ara Damansara
47301 Petaling Jaya, Selangor.
Phone: 03-7859 6218 Fax: 03-7859 6219 Email: simonloh@lufte.com.my



(Company No: 781640-T)

Ref: L-HR-L-08-104-R01

MEMORANDUM

TO : All Employees
FROM : Human Resource
DATE : 25-Feb-2026
SUBJECT : **PUBLIC HOLIDAY 2026 (R01)**

Please be informed that the Management observed the following public holidays as gazetted by the Federal and respective states (Selangor, Penang and Kelantan) as follows:-

No	Gazetted	Description	Date	Day	Selangor	Penang	Kelantan
1	No	New Year Day	01-Jan	Thursday	√	√	-
2	Yes	Chinese New Year	17-Feb & 18-Feb	Tuesday & Wednesday	√	√	√
3	Yes	Hari Raya Aidilfitri*	21-Mar & 22-Mar	Saturday & Sunday	√	√	√
4	Yes	Hari Raya Aidilfitri Replacement for 2 nd day	23-Mar	Monday	√	√	-
5	Yes	Labour Day	01-May	Friday	√	√	√
6	Yes	Labour Day Replacement	03-May	Sunday	-	-	√
7	Yes	Hari Raya Haji*	27-May	Wednesday	√	√	√
8	Yes	Hari Raya Haji for 2 nd day	28-May	Thursday	-	-	√
9	Yes	Wesak Day	31-May	Sunday	√	√	√
10	Yes	Wesak Day Replacement	01-Jun	Monday	√	√	-
11	Yes	The Yang di-Pertuan Agong's Birthday	01-Jun	Monday	√	√	√
12	Yes	The Yang di-Pertuan Agong's Birthday Replacement	02-Jun	Tuesday	√	√	-
13	Yes	Awal Muharram	17-Jun	Wednesday	√	√	√
14	Yes	The Prophet Muhammad's Birthday	25-Aug	Tuesday	√	√	√
15	Yes	Merdeka Day	31-Aug	Monday	√	√	√
16	Yes	Malaysia Day	16-Sep	Wednesday	√	√	√
17	Yes	Deepavali	08-Nov	Sunday	√	√	√
18	Yes	Deepavali Replacement	09-Nov	Monday	√	√	-
19	Yes	Sultan of Selangor's Birthday	11-Dec	Friday	√	-	-
20	Yes	Christmas Day	25-Dec	Friday	√	√	√
21	Yes	Christmas Day Replacement	27-Dec	Sunday	-	-	√
22	No	The Yang di-Pertua Negeri Pulau Pinang	12-Jul	Saturday	-	√	-
23	No	Sultan Kelantan's Birthday	29-Sep & 30-Sep	Tuesday & Wednesday	-	-	√

Please note that:

1. *Subject to change.
2. Whenever a public holiday falls on a designated rest day, the next day shall be a replacement public holiday.

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3. The provided list of Public Holidays is officially recognised by the Company; therefore, employees are entitled for Replacement Leave.
4. As for the Public Holidays which are not recognised by the Company (not stated in the list above) - Replacement Leave is NOT applicable. Therefore, employees are required to work as usual. If the Site does not require, employees may seek permission from the management to rest.

Thank you.

Noor Eliana Binti Suhaimi
Senior Executive – HR & Admin